

HUMAN RESOURCES CONTROL TOWER

People. Process. Information. Technology.

A human-centered operating system to remove friction and increase impact.



CLEARER
DECISIONS



FASTER
ACTIONS



BETTER
COLLABORATION



HIGHER
IMPACT

The challenges

01 MANUAL PROCESSES (Control)



Role: Set direction and standards
Purpose: Ensure quality and alignment
Key decision: Who needs to approve?
Success indicator: Fewer errors, higher clarity

02 DISCONNECTED SYSTEMS (Complexity)



Role: Manage risk and coordination
Purpose: Increase control and visibility
Key decision: What gets escalated?
Success indicator: Fewer surprises, better decisions

03 SILOED INFORMATION (Knowledge)



Role: Maintain advantage and reduce risk
Purpose: Keep context and options
Key decision: What to share and when?
Success indicator: Better positioning, fewer mistakes

THE HR CONTROL TOWER



VISIBILITY

See workforce issues early



COORDINATION

Right people, right time



DECISION SUPPORT

Trusted data and insights



GOVERNANCE

Policies, risk and guardrails

The outcomes



FASTER DECISIONS

From delays to action with confidence.



BETTER COLLABORATION

Right information, shared early.



HIGHER IMPACT

Less rework, more mission outcomes.



STRONGER PEOPLE & TEAMS

Focus on what matters most.

EMPOWERED PEOPLE. SMOOTHER WORKFLOWS. GREATER RESULTS.



TOMORROW MORNING IMPLEMENTATION PLAN

- ☐ List your key decision points.
- ☐ Identify where approvals pile up.
- ☐ Remove one unnecessary layer.
- ☐ Delegate at least one decision.
- ☐ Share critical information early.
- ☐ Ask for feedback, not just updates.
- ☐ Simplify your process.
- ☐ Empower your team to act.
- ☐ Review what you're still holding.
- ☐ Reassess your control mindset.
- ☐ Measure speed and flow.
- ☐ Repeat weekly.